

Curriculum Vitae

Soudabeh Vatankhah, Ph.D.

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Personal

Date of Birth: 27, August, 1966

Nationality: Iranian

Current job

- Dean of School of Management & Information Sciences of IUMS
- Head of Department of Health Service Management
- Professor in Health Care Management School -Iran University of Medical Sciences.
- Full -time Faculty member of Health Economy& Management Sciences Research Center, IUMS

Education

- Ph.D. Degree in Health Care Management.
- M.Sc. Degree in Health Care Management.
- B.Sc. Degree in Health Care Management.

Proficiency and Certifications

- Professor8 (Faculty Member) in School of Management & Information Sciences-Iran University of
• Medical Sciences
- PhD, MSc , BSc in 0Health Care Management

- R&D Member in Health Sector
 - HRM Committee in Iran
 - HRD Committee in Iran
 - Performance-Based Management professional and Consultant
 - International Management in Health Sector professional and Consultant
 - Development/ Transformation , Renovation & Applied Sciences
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Certificates

- Health Care & Hospital Management, JICA(Japan International Cooperation Agency), Japan,(1994- 1995). 2
 - Health Care & Hospital Management, St. Mary's Hospital, Japan, (1994- 1995).
 - Keele University 'Center for Health Planning & Management , Human Resources Programme "
 - held in Keele University 'England(UK) ,from 2nd may -13th may 2005 .
 - University Karlsruhe (TH) 'Institute of Technology & Management in Construction
 - Department of Facility Management .Course:"Health care Management & Facility Management , Germany, 24/09/2004.
 - Bristol Management Center LTD /(England)UK, "Institute of Leadership & Management"
 - Course: (Human Resource management) level 4 Diploma in management, 7june 2004 to 11june 2004. 1
 - Health Sector Reform Modular Courses In American University of Beirut (6 Modular).
 - The Regional committee for the Eastern Mediterranean 49th Session , Cairo, Egypt,30september -30october 2002. WHO /presentation: technical paper , Analysis of Country
 - Experience on Human Resource Development for Health
 - The Fourth International Conference on Quality Management , has participated on a speaker in
 - the conference held in Tehran –IRAN from 19th to 21st December 2004.
 - Executive Board/WHO : Swiss ,Geneva, Represent on behalf of I.R.Iran , January 2000.
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Experiences & Jobs

- Dean of School of Management & Information Sciences, School of Health Management & Information Sciences of Iran University of Medical Sciences ,Tehran, Iran, (2019-2023).
 - Head of Department of Health Service Management School of Health Management & Information Sciences of IUMS (2017 _ Now).
 - Director General of Educational Affairs and Graduate Studies of the University , IUMS. Iran (2017-2019).
 - Assistant Dean of Academic Affairs , School of Health Management & Information Sciences of Iran University of Medical Sciences ,Tehran, Iran, (2015-2017).
 - Director General of Evolution , Renovation & Applied Studies Management Bureau ,
 - Undersecretary of Management Development & Resources Planning ; Tehran University of Medical Sciences ,Tehran, Iran, (2011-2013).
 - Director General of HRM Bureau, Ministry of Health and Medical Education (Human Resources Management bureau); Tehran, Iran, (2001-2006).
 - Faculty member -Health Care Management school; Tehran University of Medical Sciences,Tehran , Iran, (2000-present).
 - Deputy of Director General of International & Public affairs bureau, Ministry of Health and Medical Education (International & Public affairs bureau); Tehran, Iran, (1990-2000).
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Professional membership

- Health Sector Reform committee in Iran
 - HRM committee in Iran
 - HRD committee in Iran
 - R&D health sector committee in Iran
 - International Management in Health Sector
 - Scientific committee of 1st & 2nd & 6th Medical Students Olympiad in Iran
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Publications

Books

A-Print:

- Hospital: layout & Development; (future)
- Disaster Rules. (2013) Tehran, Iran, ISBN:978-600-6065-42-7

- Applied Guide for Strategic Management in Organization. (2013) Tehran, Iran, ISBN: 978-600-6065-41-0 5
- Performance Management in Health System. (2013) Yazd University of Medical Sciences, Iran, ISBN: 978-600-68667-06-2
- Telecommuting . (2012) Tehran, Iran, ISBN: 978-600-6065-27-4
- Practical Experiences in : Educational Management based on Community. (2012) Tehran, Iran, ISBN: 978-6000-6065-30-4. 0
- Practical Communication Skills and Principles at Work . (2012) Tehran, Iran, ISBN: 978-600-6065-35-9. 0 2
- Health and Economic Jihad. (2012) Tehran, Iran, ISBN: 978-600-6065-25-0
- E – Government. (2012) Tehran, Iran. ISBN: 978-600-6065-26-7.
- Practical Experiences in: Educational Management based on Community. (2012) Tehran, Iran, ISBN: 978-6000-6065-30-4.
- Practical Communication Skill and Principles at Work . (2012) Tehran, Iran. ISBN: 978-600-6065-35-9.
- Agreement Management . (2004) Tehran, Iran. ISBN: 964-06-2202-8.
- A Protocol for Establishing the Performance-Based Management System . (2002) Tehran, Iran, ISBN: 964-061-2202-8.
- A Modern Approach to Human Resources Management: Performance-Based. (2002), ISBN: 964-6570-20-8.
- Health care system in Independent Countries in Ghafghaz region. (1989-1990). The report is published in Ministry of Health & Medical Education, Tehran, Iran.

B-SUPERVISION:

- Team Building and Team Working In Organization (Practical Guide for Managers) Tehran, Iran, ISBN: 978-600-6065-44-1.
- The Review Of Indexes, Models and Performance Evaluation. Tehran, Iran, ISBN: 978-6006065-37-3.
- Overview of the Organizational Excellence model in Undersecretary of Management Development & Resources Planning, Tehran, Iran ISBN: 978-964-04-8308-4
- Management Tools & Technique. Tehran, Iran, ISBN: 978-600-6065-03-8
- Entrepreneurship & Business Culture. Tehran, Iran, ISBN: 978-600-6065-29-8
- Global Trend in University Governance. Tehran, Iran, ISBN: 978-600-6065-31-1
- Applied Research in Undersecretary of Management Development &

Articles

- 1 Vatankhah, Soudabeh, et al. The experiences of hospitals in changing the function of a nonteaching hospital to a teaching hospital: Short-Communication. *Caspian Journal of Internal Medicine*, Vol 14, NO 2; 2023
- 2 Vatankhah, Soudabeh, et al. Prolonged Discharge Process in Pediatric Teaching Hospitals. *Health Scope*, Vol 11, NO 3; 2022.
- 3 Vatankhah, Soudabeh, et al. Comparison of Non-teaching and Teaching Hospitals in Iran as an Integrated Medical Education System and Health Services. *Iranian Red Crescent Medical Journal*, Vol 24, NO 7; 2022.
- 4 Vatankhah, Soudabeh, et al. The Impact of Local Attitudes on the Development of Health Tourism. *Indian Journal of Forensic Medicine & Toxicology*, Vol 16, NO 1; 2022
- 5 Vatankhah, Soudabeh, et al. Financing of Rare Diseases and Orphan Drugs in A Sanctioned Country: A Qualitative Study. *Medical Journal of The Islamic Republic of Iran*, Vol 36, No 1; 2022.
- 6 Vatankhah, Soudabeh, et al. Differences and their contexts between teaching and nonteaching hospitals in Iran with other countries: A concurrent mixed-methods study. *Journal of Education and Health Promotion*, Vol 11, No 1; 2022
- 7 Vatankhah, Soudabeh, et al. Primary care physician payment mechanisms toward universal health coverage: A study of Iran and selected countries. *International Journal of Health Planning and Management*, Vol 37, NO 1; 2022
- 8 Vatankhah, Soudabeh, et al. Barriers of medical tourism development in Iran. *Anatolia*, Vol 33, No1; 2022
- 9 Vatankhah, Soudabeh, et al. The branding process for healthcare centers: Operational strategies from consumer's identification to market development. *International Journal of Healthcare Management*, Vol 14, No 4; 2021.
- 10 Vatankhah, Soudabeh, et al. The main City Branding Dimensions in Health Tourism Development: A scoping review. *Contemporary Issues in Business and Government*, Vol 27, No 2; 2021.
- 11 Vatankhah, Soudabeh, et al. The Relationship between Performance Appraisal and Organizational Entrepreneurial Orientation in Selected Employees of the Vice Chancellor for Health at Iran University of Medical Sciences. *Journal of Health Administration*, Vol 24, No 1; 2021.
- 12 Vatankhah, Soudabeh, et al. Essential components of rehabilitation services provided to visually impaired people. *Clinical and Experimental Optometry* . Vol 104, NO 2; 2021
- 13 Vatankhah, Soudabeh, et al. Performance payment challenges for family physician program. *Journal of Education and Health Promotion*, Vol 9; 2020.
- 14 Vatankhah, Soudabeh, et al. The branding process for healthcare centers:

- Operational strategies from consumer's identification to market development. *International Journal of Healthcare Management*, Vol 14, No 4; 2020.
- 15 Vatankhah, Soudabeh, et al. Predicting inpatient length of stay in Iranian Hospital: Conceptualization and validation. *Asian Pacific Journal of Cancer Prevention*. Vol 21 , No 8 ; 2020
- 16 Vatankhah, Soudabeh, et al. Current cigarette smoking among Iranian elders; what are the prevalence, inequality and socioeconomic determinants? An analysis on Iranian Rural and Urban Income-Expenditure Survey 2017. *Journal of Addictive Diseases*. Vol 38, No 3; 2020
- 17 Vatankhah, Soudabeh, et al. The perceptions of policymakers on earthquake mitigation: A qualitative study in an Iranian context. *International Journal of Disaster Resilience in the Built Environment*. Vol 11, No 3; 2020
- 18 Vatankhah, Soudabeh, et al. How cancer supportive and palliative care is developed: Comparing the policy-making process in three countries from three continents. *Indian Journal of Palliative Care*. Vol 26 , No 1; 2020
- 19 Vatankhah, Soudabeh, et al. The branding process for healthcare centers: Operational strategies from consumer's identification to market development. *International Journal of Healthcare Management*. Article Inpress. 2020
- 20 Vatankhah, Soudabeh, et al. Hepatitis C virus-related policy-making in Iran: A stakeholder and social network analysis. *Health Research Policy and Systems*. Vol 17, No 1 ; 2019
- 21 Vatankhah, Soudabeh, et al . Prevalence and Cause of Self-Medication in Iran: A Systematic Review and Meta-Analysis on Health Center Based Studies. *J Biochem Tech*. Vol 10, No 2; 2019
- 22 Vatankhah, Soudabeh, et al. Components Affecting Pharmaceutical Strategic Purchasing: A Scoping Review. *Health Services Insights*. Vol 12 ; 2019
- 23 Vatankhah, Soudabeh, et al. A comparison of policy analysis of palliative care for cancer in uk, malaysia, and south africa. *International Journal of Cancer Management*. Vol 12, No 12; 2019
- 24 Vatankhah, Soudabeh, et al. The Relationship Between Performance Indicators and Readmission of Patients With Open Heart Surgery: A Case Study in Iran. *Hospital Practices and Research*. Vol 4, No 2; 2019
- 25 Vatankhah, Soudabeh, et al . Affecting Factors on nurses outflows in Iran 2018: a systematic review. *Bali medical journal* . Vol 8, No 1; 2019
- 26 Vatankhah, Soudabeh, et al . Evaluation of International Patient Department Performance and its Effect on Medical Tourists Attraction among Hospitals Affiliated to Medical Sciences Universities in Tehran City. *jhosp*. Vol 17, No 4 ; 2019
- 27 Vatankhah, Soudabeh, et al. Indexes of Caring for Elderly in Earthquakes According to the Iranian Experience: A Qualitative Study. *Disaster Medicine and Public Health Preparedness*. Vol 12, No4; 2018
- 28 Vatankhah, Soudabeh, et al. The relationship between fluid resuscitation and intra-abdominal hypertension in patients with blunt abdominal trauma. *International Journal of Critical Illness and Injury Science*. Vol8 , No 3 ; 2018
- 29 Vatankhah, Soudabeh, et al. Qualitative analysis of national documents on health care services and pharmaceuticals' purchasing challenges: Evidence from Iran. *BMC Health Services Research*. Vol 18, No 1; 2018.

- 30 Vatankhah, Soudabeh, et al. The needs of elderly during an earthquake: qualitative content analysis. *International Journal of Advanced Biotechnology and Research(IJBR)*. Vol 9 , No 1; 2018
- 31 Vatankhah, Soudabeh, et al . Organizational Citizenship Behavior and its Relationship with Psychological Capital: A Survey of Hospital Staffs. *EBHPME*. Vol 1, No 1 ; 2017
- 32 Vatankhah, Soudabeh, et al . Assessment of Patient Safety Culture at Shahid Mostafa Khomeini Hospital: Nurses` Perspective. *jha*. Vol 20, No 70; 2018
- 33 Vatankhah, Soudabeh, et al. A systematic review of medical service branding: Essential approach to hospital sector. *Annals of Tropical Medicine and Public Health*. Vol 10, No 5; 2017
- 34 Vatankhah, Soudabeh, et al. Demonstration measure of medical errors using self-reporting method and its relation with gender and work experience in nurses of university of medical science in Kermanshah in the second half of 2014. *Annals of Tropical Medicine and Public Health*. Vol 10, No 4; 2017
- 35 Vatankhah, Soudabeh, et al. Study of educational environment trends of iranian universities of medical sciences, during the 2008-2013, from the perspective of general medicine clinical students (Levels of interns and externs). *Biomedical Research (India)*. Vol 28, No 6; 2017.
- 36 Vatankhah, Soudabeh, et al . Role of transformational leadership on employee productivity of teaching hospitals: using structural equation modeling. *Electron Physician*. Vol 9, No 8; 2017.
- 37 Vatankhah, Soudabeh, et al. Prevalence of congenital anomalies in iran: A review article. *Iranian Journal of Public Health*. Vol 46, No 6; 2017
- 38 Vatankhah, Soudabeh, et al. An Exploration of the Role of Hospital Committees to Enhance Productivity. *Glob J Health Sc*. Vol 8, No 3; 2016
- 39 Vatankhah, Soudabeh, et al. Factors affecting length of stay in teaching hospitals of a middle-income country. *Electronic Physician*. Vol 8 , No 10 ; 2016
- 40 Vatankhah, Soudabeh, et al. Patient education process in teaching hospitals of Tehran University of medical sciences. *Medical Journal of the Islamic Republic of Iran*. Vol 29, No 1; 2015
- 41 Vatankhah, Soudabeh, et al . Features of successful telemedicine information and communication architectures. *Hospital*. 2015
- 42 Vatankhah, Soudabeh, et al . Quality Survey of Pre-hospital Emergency Services in Guilan Province. *jour guilan uni med sci*. Vol 23 No S1; 2015
- 43 Vatankhah, Soudabeh, et al . Managers' Spirituality at Work and Transformational Leadership Style in Tehran University of Medical Sciences, 2012. *Thrita*. Vol 3, No 3; 2014
- 44 Vatankhah, Soudabeh, et al. Identify factors affecting the productivity of hospital committees authorities view: A qualitative study. *Indian Journal of Fundamental and Applied Life Sciences*. Vol 4 , No S1 ; 2014
- 45 Vatankhah, Soudabeh, et al. Effect of executive programs of infection control committees on the prevalence of nosocomial infections in Kermanshah`s Hospitals(2010-2011). *Electronic Physician*. Vol 6 , No 1 ; 2014
- 46 Vatankhah, So3udabeh, et al. Successio6n Planning in the Iranian Health System: A Case Study of the M3 inistry of Health and M7 edical Education. *Global Journal of*

- Health Science Vol.6 , No.5; 23014
- 47 Vatankhah, So3udابه, et al. Pre-hospital Emergency Medical Services: situation analysis of Ambulance Medical Equipments in Rasht city .Quarterly Scientific Journal of Res4cue & Relief ,Vol.6,No.1,12014
- 48 Vatankhah, So4udابه, et al. Performa7nce Ratio Analysis: A National Study on Iranian Hospitals Aff4iliated With Ministry o8f Health & Medical Education .Iranian Journal of Public Health.V4 ol.42 ,No.8,Aug. 2013. 9
- 49 Vatankhah, So5udابه, et al .The effec1t of internal Organizational factors on creativity &production: A case of Shohadaye Tajrish Hospital. Teb &Tazkea Journal,Vol.22 ,No.1,2013.
- 50 Vatankhah, So5udابه, et al. Determina5nt Criteria for Designing Health Benefit Package in Selected Coun5tries. Life Science Journa6l;10(3),2013.
- 51 Vatankhah, So5udابه, et al. The persp8ectives toward patient safety culture among nurses staff in educational hospitals in Gorgan in 2011. Irania JournalofHealtSciences.1(1);pp.75-83,2013.
- 52 Vatankhah, So6udابه, et al. The role2of nurse practitioners in health sector reform in Iran(2011). Iranian Journal of Nursin3g and Midwifery Research. 18(5); pp.367-370 Sep.-Oct.2013.
- 53 Vatankhah, So6udابه, et al. Determ7ining the Factors Affecting of the Performance Assessment o6f District Health Netwo8rk(By Exploratory Factor Analysis). Life Science Journal;10(6s)6,2013.
- 54 Vatankhah, So7udابه, et al. Calculatio2n of the probability of survival for trauma patients based on tra7uma score and the in3jury severity score model in Fatemi hospital inArdabil.Archi7ves of Trauma Research,24(1);30-35,2013.
- 55 Vatankhah, So7udابه, et al. Organizat7ional Learning in a General Hospital. Life Science Journal;10(11s7),2013.
- 56 Vatankhah, So8udابه, et al. A compara0tive study of road ambulance equipment based onthe national 8standards in Guilan P1rovince .International Journal of Health System &Disaster Mana8gement. March, 2013.
- 57 Vatankhah, So8udابه, et al .Service4 quality Analysis Using importance-performance Analysis IPA8Tool in Selected Gener5al Hospitals IN Tehran :2011.Journal of School of Public Health A8 nd Institute of Public He6alth Research. Vol.11,No.1 Spring 2013.
- 58 Vatankhah, S8oudابه, et al.Analysis8 OF Management functional Dimensions Using Weisbord 8Model in Hospita9ls of Tehran University of Medical Sciences.http://9/journals.tums.ac.ir. . Jou0rnal of Health Pyavrd, Nov.20th 2013.
- 59 Vatankhah, Soudابه, et al.The Survey of Quantity &Quality Development of Medical Equipment E9xport In First Two Years of The Fourth Economical ,Social &Cultural Development 9 Plan Law (2005-20074).Journal of Hospital.Vol.8,No.2,(summer 2009)Published in 20913.
- 60 Vatankhah, Soudابه, et al. Conceptual7 Skill in Physicians :an overlooked basic competency".9HEALTHMED (<http://h8healthmedjournal.com/>) ,14 July 2012.
- 61 Vatankhah, Soudابه, et al." Physicians0 perception of patient safety factors": a systematic review and na0rrative synthesis. Asian 1Biomedicine.Vol.7, No. 6, pp735-742. 6 Dec. 2013.

- 62 Vatankhah, Soudabeh, et al. Relationship Between Contract Management And Staff Satisfaction in Hospitals Affiliated to Tehran University Of Medical Sciences. Journal of Health Payard. September 25, 2012 .
- 63 Vatankhah, Soudabeh, et al .A comparative study on identifying core stages of policy –making in human resources for health:2009. Jondishapour Journal of Health Science No. 1, June 2012.
- 64 Vatankhah, Soudabeh, et al .Estimation of willingness to pay for mammographic breast cancer screening tests among women in Tehran based on contingent valuation method:2010. Journal of Health Administration, Mar. 2012.
- 65 Vatankhah, Soudabeh, et al .Conceptual skill in physicians: an overlooked basic competency. Journal of society for development in new net environment in B&H (Health Med) Vol.6/No1.10/2012.
- 66 Vatankhah, Soudabeh, et al .Relationship between contract management and staff sations in hospitals af filiated to Tehran University of Medical Sciences. Payavard Salamat Journal. Tehran University of Medical Sciences Vol. 6 ,No. 4, Oct. & Nov. 2012.
- 67 Vatankhah, Soudabeh, et al. Driving to contract management in health care institutes of developing countries. Iranian Red Crescent Medical Journal , 2011.
- 68 Vatankhah, Soudabeh ,et al. A model for policy making in Human resources for health sector Iran. Research journal of biological sciences 5(5):pp380-388,2010 ISSN:1815-8846,2010.
- 69 Vatankhah, Soudabeh, et al. Factors affecting commitment to Human resource development of Iranian hospitals. African Journal of Business Management Vol. 5(9), pp. 3706-3710,2011.
- 70 Vatankhah, Soudabeh, et al. Factors affecting the human capital development in hospitals of the Iranian social security organization. jqums, Vol.15 ,No.2, pp.55-62 , 2011.
- 71 Vatankhah, Soudabeh, et al. Factors affecting human resource development in Iranian social security organization's hospitals. World Applied Sciences Journal 15 (2): pp164-173, ISSN : 18418-4952 , 2011.
- 72 Vatankhah, Soudabeh, et al. Factors affecting planned human resource development in the Iranian social security organization's hospitals. Int. J. Manage. Bus. Res., 1(1), 1-6, 2011.
- 73 60. Vatankhah, Soudabeh. Factors affecting commitment to human resource development of Iranian hospitals.
- 74 Vatankhah, Soudabeh, et al. Factor affecting the human capital development in the Iranian social security organization. the journal of Qazvin university of medical sciences, 2011.
- 75 Vatankhah, Soudabeh, et al. Designing a health system performance assessment model for Iran. Health Information Management , 2011.
- 76 Vatankhah, Soudabeh, et al. The evaluation results effect on motivation & career advancement of Toyserkan health care center staffs, Nezam Salamat Journal , 2010.
- 77 Vatankhah, Soudabeh, et al. Management dimensions evaluation of University of Medical Science hospitals , 2011.
- 78 Vatankhah, Soudabeh, et al. Spirituality & leadership style: the relationship between managers function and their transformational action at Iran university of medical

- science, 2011.
- 79 Vatankhah, Soudabeh, et al. The relationship between organizational culture & model development of quality improvement in selected hospitals of Tehran University of Medical Science, pp189-195, 2010.
- 80 Vatankhah, Soudabeh, et al. The effect of performance appraisal results on the personnel motivation & job promotion. Australian journal of basic & applied sciences, 4(9):pp4178-4183, ISSN19791-8178, 2010.
- 81 Vatankhah, Soudabeh & Salemi, Akram. A study on evaluation system of hospital affiliated to Iran University of Medical Sciences using balance score cards. Journal of Health Administration. Vol.12, No.38, Winter 2010.
- 82 Vatankhah, Soudabeh, et al. Development of Iranian health R & D performance assessment indicators. Research Journal of biological sciences. ISSN:1815-8846, 4(11):1202-1207, 2009.
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- 84 Vatankhah, Soudabeh, et al. The effect of performance appraisal results on the personnel motivation & job promotion. Australian journal of basic & applied sciences. ISSN:1991-8178, 2009.
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- 88 conflict management strategies in managers of Qazvin teaching hospitals. Journal of Health Administration, Vol.11/No.32/Summer 2008.
- 89 Vatankhah, Soudabeh & Khalsi, Nader, et al. Effect of personnel training program on insurance cost in Ferozgar center. Journal of Health Administration, (2007-2008).
- 90 Vatankhah, Soudabeh & Bahrami m.a. An assessment on internal teaching-curative hospital environment according to board's six-dimensions model. Journal of Health Administration, Vol.10/No.30/2007.
- 91 Vatankhah, Soudabeh. Iran's revolution in Health. Book: Global equity Initiative. Harvard University. 2010.
- 92 Vatankhah, Soudabeh. Quality management conference. 4th international conference. Center of administrative development. Organization of Management & Planning. 2004.
- 93 Vatankhah, Soudabeh. Training policies aimed at human resources development in Ministry of Health & Medical Science quality-performance –mutual relationship in organizational management. 2004.
- 94 Vatankhah, Soudabeh. Performance –Based payment. Personnel performance management conference in Bandar Abbas University, 2003.
- 95 Vatankhah, Soudabeh. Improvement of holding customer satisfaction in administrative system. Mashhad University, 2003.

- 96 Vatankhah ,Soudabeh. Personnel performance management and performance-based contracting. 3Final report of 48th Dean's of Universities summit, 2003.
- 97 Vatankhah , Soudabeh .Staff training . Strategic planning seminar in Tabriz University,2003.
- 98 Vatankhah, Soudabeh,et al. Analysis of7country experience on human resources development3for Health. Em /rc49/17-8e,egept,oct.2002.
- 99 Vatankhah,Soudabeh .Human resourc0es development in Health Sector. WHO report,Cairo, 2002.
- 100 Vatankhah,Soudabeh. Human Capital & Human resource replacement. Shiraz University of Medical Sciences & Health Services. 2002.
- 101 Vatankhah, Soudabeh .Establishing integrated performance measurementsystem. performance –based management seminar. Boshehr University of Medical Sciences & Health Services. 2004.
- 102 Vatankhah, Soudabeh. Quality manage1ment. Strategic planning of human resources management. Yazd of medical sciences & health services. 2002.
- 103 Vatankhah,Soudabeh .comparative study of assuring financial resources methods of health care insurance in industrial countries & recommendation appropriate model for Iran . Public health care insurance Journal, 2001.
- 104 Vatankhah,Soudabeh .Clinical insuranc9nce system in Japan. Faculty of management & medical infor6mation science Journal, 2001.
- 105 Vatankhah,Soudabeh .Internal & external services-payment method of organization. 3rd Iran medical sciences Universities, logistic Deputies conference, 2001.
- 106 Vatankhah,Soudabeh .Method of implementing career management. Career management Journal. Kerman University of medical7sciences & health services. 2001. Vatankhah,Soudabeh. Human resources assessment system in health care sector. workforce &human resources assessment. Tehran University of medical sciences & health services. 2017.
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- 108 Vatankhah,Soudabeh .Clinical assuranc4ce in world; reform in hospital administration conference ,1996.
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Research projects:

1. A survey on quantitative & qualitative d1velopment of medical equipment exports at the first
2. year of the fourth socio – economic & cultural development plan in 1387 from 87/11/26 to 88/5/26 projectcod .(٦٣١/پ)
3. Management m8odel of referral system design for direct treatment at socio security organization from 87/11/198to 88/5/19 project code (٦٣٧/ ٥پ).
4. Health system performance evaluation for Iran from 87/11/14 to 88/11/14 project code (٦٢٠/پ).
5. Internal environment of educational hospitals analysis selected by university by six dimensional wise board model in 1389.from 89/9/7 to 90/3/7 project code (١١٨/ك).
6. Management c8ontract design pattern for 9transferring health care management at

university hospitals from 989/2/20 to 90/2/20 project code (٨٤٠/٢).

7. The relation between development leadership & spirituality at management function at deputy of management development & resource of university in 1388 from 88/12/15 to 90/3/30 project code (955).
8. A survey on diamond justice model & its relation with self belief in staff of Tehran University of medical science from 90/7/1 to 91/5/15 project code (13878-136-02-90).
9. Contingency Evaluation of faculty members of Tehran Medical sciences University, Project code (16068-1936-04-90).